



New Membership Agreement

This Membership Agreement (the "Agreement") is entered into by the San Francisco Chamber of Commerce ("SFCC") and Member and is immediately effective for the applicable duration, upon payment of membership dues according to the terms herein.

1. Membership Plans

There are two Membership Plans at SFCC:

- a) Annual Membership – for small to large businesses
- b) Entrepreneur Monthly Subscription Plan – for small (1-3 EEs) businesses.

[\(See SFCC website for online enrollment\)](#)

2. Member Benefits

Annual Membership

[Membership Benefits](#) - Member benefits, Dues and other terms of membership are subject to change at the sole discretion of SFCC and without advance notice to Member.

Entrepreneur Subscription Plan

[See SFCC website for online enrollment](#)

3. Membership Dues*

Initial Annual Membership Dues - Current structure below is based on the current total employee count for Member upon payment of the Dues.

Up to 10 employees – \$1,000
11 - 50 employees – \$1,500
51 - 100 employees – \$2,500
101 - 250 employees – \$5,000
251 - 350 employees – \$10,000
351 - 500 employees – \$15,000
501+ employees – Custom

Annual Membership Plan - Upon renewal of an annual membership, Member shall inform SFCC about any changes to its employee population. Annual membership begins upon payment of the Dues and runs for twelve months thereafter. Member will be automatically invoiced for Dues upon the expiration of the Annual Membership Plan. Annual renewals may include an increase. The Dues stated on a renewal invoice shall control.

Monthly Entrepreneur Subscription Plan - \$75/month until Member ceases to pay Dues.

4. Commitment

The Member agrees that it shall support the mission of SFCC and work harmoniously and professionally with other SFCC members and SFCC staff. Member shall not bind SFCC to any contract or other obligation, or attribute any of Member's public statements or views to SFCC without SFCC's prior written consent.

5. Limitation of Liability/Indemnity

Member shall indemnify, defend and hold harmless SFCC and SFCC's officers, directors and employees from and against any and all claims, demands, injuries, damages, liabilities, obligations, losses and/or costs, including interest, penalties and reasonable attorney's fees that may be imposed upon or incurred by SFCC as a result of any acts or omissions by Member, and/or Member's agents or employees, arising from Member's membership in SFCC, including Member's attendance at, or participation in, any SFCC events. In the event that Member is required to indemnify and defend SFCC, SFCC shall have the right to choose the attorney to defend and/or handle the matter on behalf of SFCC.

The Member agrees that SFCC cannot guarantee any results or outcomes from the membership. SFCC shall not be liable for any incidental, consequential, exemplary, special, punitive, or lost profit damages to Member that arise in connection with its membership or this Agreement, regardless of the form of action (whether in contract, tort, negligence, strict liability, or otherwise) and regardless of how characterized, even if SFCC has been advised of the possibility of such damages. SFCC's potential liability to Member related in any manner to the membership or this Agreement shall not exceed the Dues paid for the current year of membership.

6. Membership Termination

SFCC may terminate immediately Member's membership in its sole discretion for any reason, including Member's failure to pay Dues or if any of the terms and conditions of this Agreement are violated. Member can terminate the membership at any time and for any reason upon written notice to SFCC and will not be charged for the next billing cycle following SFCC's receipt of notice of termination. If the membership is terminated by either party, there shall be no refund of Dues paid to date.

By paying the annual Dues (or Monthly subscription) Member confirms that the Member has read, understood, and agrees to the terms and conditions outlined in this Agreement.

*Tier structure for new members effective 2021.