

2018 Ebbies Awards

Excellence in Business Award

- *Sponsored by United Airlines.* Awarded to a San Francisco-based company that has shown remarkable profitability and stability. The company must also exemplify excellent corporate citizenship by giving back to the community in which it operates and possess a corporate culture that enhances the lives of its employees.
- Please describe how the nominee has met these qualifications. How has the company built and maintained its leadership role in its industry? Provide details that demonstrate the company's profitability, growth and stability over the past three years.

Businesswoman of the Year Award

- *Sponsored by Bank of America.* Awarded to a female owner, co-owner, or leader of a business in San Francisco who demonstrates excellent standards of business, who is committed to improving the community in and around her business, and who functions as a trailblazer and role model for future women-owned businesses.
- Please describe how the nominee has met these qualifications.

Building San Francisco Award

- *Sponsored by Hathaway Dinwiddie & Anvil Builders.* Awarded to a brick-and-mortar project developed in San Francisco that will enhance or is compatible with the Chamber's focus on economic development, housing, transportation and quality of place.
- Please describe how the nominee's project has enhanced, improved or impacted one or more of these Chamber initiatives, how the project has improved the livability of San Francisco, and any other reasons why the nominee's project is deserving of this award.

Corporate Social Responsibility Award

- *Sponsored by UniteSF.* Awarded to a San Francisco-based company who is operating in ways that enhance the work force, the work place, the environment and beyond; and that effects social change with their business beliefs, practices and profits. Special consideration given to those companies whose CSR goals specifically impact San Francisco and the Bay Area.
- Please describe specific projects or initiatives undertaken by the nominee to give back to their community, statistics on number of people or organizations served by these projects or initiatives, and concrete examples of how they have positively impacted the community through these efforts.

Diversity & Inclusion Award

- *Sponsored by WELL (Women Empowering Leadership & Learning).* Awarded to a San Francisco-based company who actively promotes inclusive excellence in the workplace and beyond by enhancing inclusion through positive communication between people of all different backgrounds, increasing and valuing diversity, and promotes an environment free of bias and discrimination.
- Please describe how the nominee has increased diversity at their organization, specific diversity and inclusion initiatives they have introduced, and concrete examples of engaging traditionally underserved workforces.

Economic Development Award

- *Sponsored by Kaiser Permanente.* Awarded to a San Francisco company or organization that is substantially contributing to the economic vitality of San Francisco through job creation and opportunity, advancing a new industry, or revitalizing a sector or neighborhood of the City.
- Please describe how the nominee has met these qualifications.

Innovation Through Technology Award

- *Sponsored by Visa.* Awarded to a San Francisco technology-led business focused on solving problems and increasing efficiency within businesses or the community.
- Please describe how the nominee has met these qualifications. Criteria includes which industry the business operates in, what new technology has been implemented and the issue or goal that it addresses, and the impact that the technology has had on all aspects of the business.

Small Business of the Year Award

- *Sponsored by American Express.* Awarded to a small San Francisco business that exemplifies the diversity of products and services that are uniquely San Francisco. Nominees should be able to demonstrate an entrepreneurial spirit that reflects a commitment to the City's future.
- Please describe how the nominee has met these qualifications.

Sustainability Award

- *Sponsored by Recology & Alaska Airlines.* Awarded to a San Francisco business that stands as exemplary in their commitment to San Francisco's overall sustainability goals that include: energy/water/waste reduction, best practices, efficiency and a focused sustainability culture within their company.
- Please describe how the nominee has met these qualifications.